



What are the minimum qualifications for pilot applicants at ACE?

- Commercial Rating
- Multiengine Land Rating
- Instrument Rating
- First Class Medical
- 500 hours total time
- 250 hours PIC

Preference will be given to applicants with Alaska flight time and significant instrument experience.

Can I get a meeting with the Chief Pilot or Recruiter?

- Due to the volume of prospective candidates, we have had to discontinue individual meetings with our Flight Ops leadership.
- If you come to our headquarters to drop off a resume and/or request a meeting, you will be redirected to email us at pilot.recruiting@aceaircargo.com and watch the website for more information.

What can I do to make myself stand out as a candidate?

- Study Jeppesen approach plates, instrument procedures. Be ready to answer questions and demonstrate IFR knowledge if you are selected for an interview.
- Continue building time and experience, especially in Alaska. Depending on the applicant pool at any given time, we may choose to interview candidates with total times much higher than 500 hours. We may also focus on candidates who have significant flying experience within Alaska, turbine and/or multiengine time, and Part 135 experience. Continue pursuing training, time-building, and ratings.
- Provide references. Knowing that a candidate is recommended by a current/former ACE pilot or another respected member of the aviation community can carry weight in our selection process.
- Make sure your resume is relevant and concise. Ensure that where you meet or exceed our requirements is highly visible and easy to find. We highly recommend a single page including only relevant experience when applying with us. We are still a bit "old-school" in some ways, so please do not include pictures as it wastes ink when we print your resume.
- Ensure that your contact information on your resume is accurate and that your voicemail is properly set up. If we are unable to leave a voicemail, we will move on to the next eligible candidate. We will not use text messages to establish contact with candidates.
- Demonstrate positive, professional behavior and attitude!

What is the work schedule like?

- Monthly schedules are awarded by seniority through a standard bidding process.
- ACE is a 24/7 operation. We have 3 daily pilot shifts to accommodate our operational schedule: AM, PM, Swing Shift.
- When a pilot is on reserve, they are expected to arrive at our hangar within an hour and a half when called to fly.

- ACE's pilot schedules are not commutable. Our pilots typically live within an hour's drive of the Anchorage airport. Though we do have a select number of pilots working non-traditional schedules at times, most of our pilots work the equivalent of a 4/10 work week with frequent opportunities for work on days off.

How does pilot compensation with ACE compare to other local Part 135 carriers?

- ACE offers highly competitive wages, with premiums paid for working on days off and other ancillary duties.
- ACE offers health, dental, life, and supplemental insurance, as well as 401K with Company matching.

Overall, what is it like to fly for ACE?

There are no better testimonials than talking to people who work here or have worked here! Get out in the local aviation community and meet people. It's not hard to find an ACE pilot, former or current!